virospack
EMPOWERING BEAUTY PACKAGING

INTEGRATED POLICY

VISION

To be a leading force in the packaging industry driven by continuous improvement in innovation, creativity, and sustainability.

MISION

To innovate by offering high-quality and sustainable products and processes, adapting agilely and flexibly to our customers' needs.

SCOPE OF APPLICATION

This policy applies to all Virospack, to each of the projects and activities developed by the company regardless of where they are carried out, and at all levels of the organization.

GOOD GOVERNANCE

We adopt governance practices that promote transparency, information security, legal compliance, accountability, and participation at all levels of the organization to build trust with our stakeholders.
Our greatest achievement is the awareness and involvement of our entire team in matters of quality, sustainability, and occupational health and safety.
We all share a philosophy of dedication and commitment to customer service, as well as respect for human rights throughout our value chain.

MAIN OBJECTIVES

· By 2030, collaborate to improve the sustainability performance of key suppliers.

· Achieve a platinum Ecovadis rating

ENVIRONMENT AND CLIMATE CHANGE

Committed to protecting the environment and taking action to mitigate climate change through initiatives that promote pollution prevention, responsible and sustainable use of resources, proper waste and water management, aiming to minimize the negative impacts of our activities on the environment and safeguard biodiversity.
Our management adheres to ISO standards, subjecting our work to constant review by management and regular audits to drive continuous improvement across all our processes.

MAIN OBJECTIVES

· Commit to setting science-based, GHG emissions reduction targets by 2030

· By 2030, reduce 10 % of industrial waste production

· Reduce volatile organic compound (VOC) emissions to the atmosphere by 20% by 2030 compared to 2024 levels.

· By 2030 the 95% of the plastic references in our catalog can be produced with plastic materials containing PCR.

PEOPLE AND COMMUNITY

We ensure safe and healthy working conditions by eliminating hazards and minimizing risks, aiming to prevent injuries and health deterioration among our employees.

We are an inclusive organization, implementing policies and practices that promote the hiring and retention of all profiles, including those with disabilities or at risk of social exclusion, with the purpose of offering development and growth opportunities.

We establish positive social relationships with the community and adopt a cross-cutting sustainability management throughout our supply chain, aiming to minimize our impact.

MAIN OBJECTIVES

· Achieve a 1% annual reduction in accidents until reaching zero in 2030.

· To arrive to 10% of staff with disabled people by 2030

· Increase 10% of employees who access professional development training by 2030.

· By 2030, our employee engagement score will improve to over 80%.

Aida Rodriguez
CEO of Virospack

Badalona, 1 July 2024

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